



SAFETY, HEALTH, ENVIRONMENTAL, RISK AND QUALITY POLICY

The UMS Group provides specialised services in Studies, Consulting, Engineering, Procurement, Construction Management, and Construction broadly within the mining and metallurgical process industry.

Within our defined scope of the Business Management System, we are committed to:

- Provide safe and healthy working conditions/environments for the prevention of work-related injury and ill-health including mental health.
- Identify and eliminate hazards and reduce occupational safety, health, environmental and quality risks.
- Continually improve our performance whether it be system, process, or product related.
- Comply with all legal and other obligations/requirements including our Critical Risk Management Protocols.
- Establish, implement, and maintain business processes as well as the effective management of associated documented information.
- Protection of the environment, through sustainable resource use, the prevention of pollution, waste minimisation, and compliance with other commitments.
- Regular performance reviews to ensure that SHERQ objectives and the requirements of Interested Parties are met.
- Provide our staff with the required training.
- Maintain awareness of ISO 9001(Quality), ISO 14001(Environmental), ISO 45001 (Health & Safety) and ISO 37000(Corporate Governance) standards and associated requirements.
- Consultation and participation of stakeholders and workers/workers' representatives where appropriate with regards to the above.



D Glover
CEO



R Hull
COO



C Pienaar & S Minnaar
Employee Representatives

20 August 2025

Date

Policy: Rev 6